

Position Opening

Position:	Transportation, Logistics & Supply Planning Analyst	Location:	Chaparral, Scottsdale AZ
Opening Date:	Jul 3, 2024	Grade:	7 exempt
Closing Date:	Until Filled	Wage:	DOE

Mission & Values

Our Mission – Creating opportunities and solutions with quality products and exceptional people

Our Values – Profitability the right way... Integrity, Accountability, Excellence

Primary Job Function:

The Transportation, Logistics, & Supply Planning Analyst is responsible for assembling and analyzing data to evaluate each step in the transportation, logistics, & supply planning process to contribute to the Pozzolan Business Unit, while also supporting Cement or Aggregates as needed. Will be responsible for maintaining the information in transportation & logistic databases and identifying opportunities for lane or freight optimization. The transportation, logistics & supply planning analyst will be responsible for completing monthly forecast models that align production with the supply plan with concentration to endorse the most cost-effective means of shipping by truck or rail and track sourcing flows, patterns, efficiency, while identifying trends or obstacles to improve overall distribution performance. This position reports to the Director of Transportation Operations

Please see below a brief summary job description.

Essential Requirements:

- Wear required safety equipment including but not limited to hardhats, safety glasses, safety harness, ear plugs, dust masks and gloves
- Operate mobile and fixed equipment in a safe manner
- Climb ladders and stairs to elevations of 100' or more as required
- Capable of doing repetitious arm, hand and leg motion
- Work in confined spaces with low clearance requiring bending or kneeling
- Able to lift weights of up to 50 lbs.
- Work in inclement weather as required
- Stand or sit at control panels or computer workstations for extended periods of time
- Capable of hearing alarms and changes in noise levels for safety purposes
- Required and predictable attendance
- Required travel up to 20%
- Must maintain a valid driver's license and acceptable driving record

Knowledge, Skills and Abilities:

- 4+ years of Supply Chain, Transportation & Logistics, or equivalent experience in related industry preferred, with in depth knowledge of distribution and shipping methods
- Ability to forecast materials planning with supply planning to manage flows of from origin to destination
- Familiarity with TMS logistics railroad software, TMS tracking software, and high-level experience with excel spreadsheets
- Effective communication skills with internal and external customers
- Demonstrated experience with implementation and optimization of effective logistics initiatives related to forecasting, supply, and demand planning
- An entrepreneurial mind-set, with the resolve to develop ideas with limited supervision and thrive in fast paced environment
- Strong problem-solving skills, attention to detail, and exceptional organizational skills
- Ability to think strategically and creatively while executing operationally with high attention to detail and operational excellence
- Outstanding problem solving and analytical skills
- Demonstrated ability to interpret large amounts of data and make sound business judgments and recommendations

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- Demonstrated ability to analyze and, manage multiple competing priorities simultaneously

Duties and Responsibilities:

- Support the Pozzolan Business Unit Director, Transportation Operations and SVP of Pozzolan as directed including requests to aid the other business unit's needs
- Know, follow, and ensure compliance of company policies and procedures including safety guidelines
- Satisfactorily complete the training requirements as set forth by Salt River Materials Group
- Responsible for development and revision of best business practices related to logistics and transportation
- Monitor the external environment and internal trends, to identify areas for improvement
- Document, track, and report the flow of materials and equipment to ensure items are being delivered in a timely manner
- Fully researches and responds appropriately to issues and problem solves
- Designs and provides detailed reports with analysis and recommendations for logistics improvements
- Designs automated methods to enable more efficient capture of logistics data
- Collect and analyze data pertaining to shipments, inventories, planned vs. actual to design reports, including graphs, tables, and charts to representing findings
- Must demonstrate the ability to assess specific shipping lane or replenishment demands and recommend adjustments timely
- Perform all the duties of the Logistics Assistant as necessary
- Required participant of weekend rotation with Logistic Assistants for the first 12 months to become familiar with the role; required to step in as needed thereafter.
- Through data-driven analysis of freight rates across modes, equipment types, carriers, market trends, and potential sourcing opportunities, uncover areas of opportunity for service, distribution, and network cost improvements
- Process and receive in transportation & logistics invoices and investigate questionable or incorrect charges
- Performs any other duties incidental to this classification

Internal Applicants-please complete an Internal Transfer Opportunity Request Form located in MySRMG>Human Resources>HR Forms and send to dpeters@srmaterials.com.

Salt River Materials Group(SRMG) is the commercial trade name for the marketing activities of Phoenix Cement Company and Salt River Sand & Rock. Phoenix Cement Company and Salt River Sand & Rock are independent divisions of the Salt River Pima-Maricopa Indian Community.

Salt River Materials Group preferentially hires Native Americans.