

Position Opening

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| Position: | Facility Operator I-IV | Location: | 19th Ave., Phoenix, AZ |
| Opening Date: | 11/10/2020 | Grade: | 3-6 doe |
| Closing Date: | Until Filled | Wage: | \$15.50+ doe |

Mission & Values

Our Mission – Creating opportunities and solutions with quality products and exceptional people

Our Values – Profitability the right way... Integrity, Accountability, Excellence

Primary Job Function:

Perform sample collection, sample testing, opening and closing of railcar and truck lids, cleanup and inspection duties per procedures and as directed. Assist with maintaining fixed and mobile equipment, as directed. Complete all necessary paperwork and computer data entry associated with the production and transloading of coal combustion products and cement.

Please see below a brief summary job description.

Essential Requirements:

- Wear required safety equipment including but not limited to hardhats, safety glasses, safety harness, ear plugs, dust masks and gloves
- Lift weights up to 94 lbs
- Climb 125' caged ladders and stairways up to six times per shift
- Ability to do bending, kneeling and twisting in confined spaces and awkward positions
- Capable of hearing alarms and change in noise levels for safety purposes
- Stand or sit at control panels for extended periods of time
- Work at heights with required safety equipment without restrictions
- Perform frequent repetitious motions to load and unload railcars
- Ability to use all electric, air and hand tools as required
- Work in inclement weather when required or as assigned
- Required and predictable attendance
- Work weekends, nights, call outs, overtime, shift work and holidays as needed

Knowledge, Skills and Abilities:

- High School Diploma, G.E.D. or equivalent work experience preferred
- Must be able to read, write and communicate clearly for documentation and customer relations
- General working knowledge of Microsoft Excel, Outlook and be able to cross train in other essential programs as designated or developed by the company
- General mechanical knowledge to be able to perform maintenance on fixed and mobile equipment
- General welding knowledge and/or be willing to train in this area
- General electrical knowledge and/or willing to train in this area
- Maintain valid driver's license
- Ability to train in the operation and maintenance of heavy and fixed equipment, such as; 950 - 980 loaders, dump trucks and excavator in a safer manner in order to obtain facility operator II status
- Ability to operate Weigh devices as a Weigh-Master
- Ability to complete Smoke School Training when required
- Able to work in various interplant locations and throughout the southwest
- May be required to work at other facilities for extended periods of time
- Possess the ability to receive notification of shift and schedule changes with short notice and be able to comply

Position Opening

Duties and Responsibilities:

- Know and follow all company safety procedures and policies with or without supervision
- Follow Company policies and procedures
- Satisfactorily complete the training requirements as set forth by Salt River Materials Group
- Obtain coal combustion product samples as required and according to procedures
- Perform required testing of all coal combustion products and record data according to procedures
- Operate, maintain and adjust controls of all equipment associated with the beneficiation, sampling, loading and unloading of cement and coal combustion products
- Cross train at the bottom ash facility
- Perform daily inspections of mechanical equipment for preventative maintenance purposes
- Perform and assist with minor repairs of equipment as instructed
- Complete paperwork and perform data entry as directed and required
- Operate mobile and fixed equipment to spot, un-load and load railcars with coal combustion products or cement
- Travel to other terminal or production sites as directed
- May be required to work at other facilities for extended periods of time
- Willingness to assist in maintenance and participate in cross-training, etc.
- Inspect trucks and railcars for contamination before loading
- Follow direction as set forth by Foreman and Supervisors
- Work harmoniously with co-workers
- Maintain a positive, professional and cooperative attitude toward all customers, truckers, utility personnel, vendors and co-workers
- Communicate clearly and professionally with all customers, vendors, truck drivers, utility personnel, co-workers and supervisors
- Perform janitorial duties, cleanup and general labor to maintain a safe and productive work area
- Be available for callout and overtime during unscheduled work hours as needed
- Perform other duties incidental to this classification as directed by management

Internal Applicants-please complete an Internal Transfer Opportunity Request Form located in MySRMG>Human Resources>HR Forms and send to dpeters@srmaterials.com.

External Applicants-please complete an application on our website www.srmaterials.com, email to dpeters@srmaterials.com or fax 480-850-4317.

Salt River Materials Group(SRMG) is the commercial trade name for the marketing activities of Phoenix Cement Company and Salt River Sand & Rock. Phoenix Cement Company and Salt River Sand & Rock are independent divisions of the Salt River Pima-Maricopa Indian Community.

Salt River Materials Group preferentially hires Native Americans.